

members of the Congregation Council. Such members' terms as Call Committee members shall terminate upon installation of the newly-called pastor.

C13.03. A Nominating and Leadership Development Committee of four voting members of this congregation **may** be elected by this congregation at the semi-annual congregation meeting specified in the Bylaws. Such members shall serve for three (3) years or until their successors are elected, and their terms shall be staggered such that at least one position is open for election each year.

C13.04. A Pastor-Congregation Mutual Ministries Committee of four to six voting members of this congregation in addition to the pastor **may** be appointed as specified in the bylaws. One member of the Pastor-Congregation Ministries Committee **may** be a member of the Congregation Council.

C13.05. Other congregation committees, task forces, or organizational groups may be formed, as the need arises, by decision of the Congregation Council. An emergency ad hoc committee may be formed by at least two of the officers, with such formation to be ratified by the Congregation Council at its next special or regular meeting. Such emergency ad hoc committee shall continue to exist and function only if and as ratified and directed by the Congregation Council.